

Ms. Foundation for Women

2011 Annual Report



**"A movement
is only composed
of people moving.
To feel its warmth and
motion around us is the end
as well as the means."**

Gloria Steinem, co-founder of the
Ms. Foundation for Women



**We are a movement
in motion, and
momentum is building.**

DISPATCHES FROM A MOVEMENT IN MOTION

A Message from Anika Rahman, President & CEO

By definition and necessity, an annual report looks back. And by that narrow criterion, this one does its job, offering a compelling summation of Ms. Foundation activities and extraordinary achievements over the past year (my first as the organization's president).

In contrast, a movement must *move*, and in only one direction: forward.

It is the restless momentum driving today's Ms. Foundation—a force that is transforming both policy and culture to better reflect the vision and values of women—that we've sought to highlight in these pages. Guided by the voices of the very women who are bringing change and solutions, this report is less a backward glance than a forward march, providing dispatches from a movement in motion.

Of course, we are also informed and inspired by our trailblazing past. Just as I draw personal strength from my background and the strong, confident women who raised me, each of us owes a great debt to the countless women who have forged the Ms. Foundation template for social action and progressive change over nearly four decades. We stand on strong shoulders.

Before the world was ready to see the problems of domestic and sexual violence, it was the Ms. Foundation that funded efforts to name them, stop them and prevent them. We sounded the alarm early on to fight for low-income women's access to reproductive justice. We were the first to support advocacy led by and for women affected by HIV/AIDS to address the impact of the epidemic on their lives. And, through Take Our Daughters to Work Day, it was the Ms. Foundation's leadership that enabled women's voices to be heard and our contributions to be valued in the workplace.

It would be wrong, however, to categorize these and other victories in the past tense. The need to defend the rights and well-being of women—especially low-income women, women of color and immigrant women—has only intensified. The foundation and its 135 grantee partners in communities nationwide are meeting that challenge.

In a time of great economic insecurity for many women across the United States, we are working to ensure access to living-wage jobs, affordable child care and paid sick leave. As immigration policy continues to roil contention and debate, we are elevating the voices of immigrant women, who know better than anyone what their families and communities need. Finally, we are working with diverse organizations across the country to develop a new approach to ending child sexual abuse.

It's an ambitious agenda that breaks new territory in women's progressive activism while holding hard-fought ground. Political winds may shift, but our mission—like our vigilance—is constant.

We are a movement in motion, and momentum is building.

In solidarity,



Elizabeth Waugh

A Message from Cathy Raphael Chair of the Board

The nearly 40-year history of the Ms. Foundation for Women is perhaps unique in the annals of social advocacy in the United States: The vision shared by Gloria Steinem and co-founders Patricia Carbine, Letty Cottin Pogrebin and Marlo Thomas was never to provide leadership, but to foment it, nurture it, empower it.

In short, the founders trusted women to be their own change-agents, and believed that solutions to the broader issues of the day should be informed and driven by the shared and unique experiences of women nationwide.



Today, the Ms. Foundation is still trusting women to change cultural attitudes and public policy. And we're doing it much the same way, by supporting women leaders in the trenches, where movements live side by side with the women who fight them. Securing basic labor protections for domestic workers, to pick one current example, is a global struggle. But it is the experiences and insights of domestic workers themselves that will persuade lawmakers and the broader public to draw the conclusion that change is morally right ... and long overdue.

Making these connections, bringing critical issues to the forefront of public consciousness and policy agendas, providing the means to keep the hearth of community-led advocacy burning in city after city, town after town—this is the Ms. Foundation, a collective of people moving toward justice for all.

And we are closer than ever.

With warm regards,

A handwritten signature in black ink, appearing to be 'Cathy Raphael', written in a fluid, cursive style.



And we are closer than ever.

Unseen and Unheard No More

Domestic Workers Lead Their Own Fight for Respect



BEGINNINGS

Whether toiling in plain sight or behind closed doors, nannies, housekeepers and caregivers of the elderly are among our nation's most invisible and vulnerable workers. For nearly a century, they've been explicitly excluded from federal laws that protect the rights of employees in nearly every other industry. Unseen, unheard and unconsidered, generations of women—most often women of color and immigrant women—have been subjected to low wages, long hours and abusive workplace conditions. Within the last decade, however,

these long-silenced workers have come together to raise their voices and demand respect. In the early 2000s, the Ms. Foundation took a chance on this burgeoning movement, providing the then-nascent New York group, Domestic Workers United (DWU), with their first grant to conduct policy advocacy.

"We have to organize for fair labor standards. For power. For respect. Because the work we do is real work. Women's work is real work, and it must be compensated."

Christine Yvette Lewis of Domestic Workers United on "The Colbert Report," January 2011

mobilizing unprecedented support from labor, legislators and a broad coalition of social justice advocates, DWU won passage of the nation's first Domestic Workers Bill of Rights when it became New York State law in late 2010. DWU drafted the original legislation, which established sick leave and other basic protections.

BREAKTHROUGH

The Ms. Foundation's faith in the grassroots leadership emerging from the ranks of domestic workers proved more than justified. After



A MOVEMENT IN MOTION

Energized by New York, the Ms. Foundation is helping transform a regional win into victory nationwide. We were there to support DWU as it led the formation of the National Domestic Workers Alliance (NDWA), a coalition that now boasts 31 member groups from 11 states and is propelling the movement across the United States. Today, the Ms. Foundation is funding a local organization and NDWA member, Mujeres Unidas y Activas, to push for a California Domestic Workers Bill of Rights. The momentum is palpable: Their bill passed the California assembly in June 2011 by a decisive 41–19 margin, setting the stage for passage by the state Senate. In a national political environment awash with increased attacks on women, workers and immigrants, domestic workers’ success in New York and California is a beacon of hope for progressives across the United States.

“The Ms. Foundation and domestic workers movement story is a good example of investments in beginnings that open up new possibilities.”

Ai-Jen Poo, Director of the National Domestic Workers Alliance

‘The Help’ Captures the Zeitgeist Off Screen

Superheroes were big at the box office in 2011, none braver than the heroines of “The Help,” the film adaptation of Kathryn Stockett’s best-selling novel about domestic rights workers in the Civil Rights Era. The period story resonated powerfully in 2011, which turned out to be a watershed moment in the broader historic struggle for dignity depicted by the film.

Awareness Trumps Fear in Effort to End Child Sexual Abuse

Ms. Grantees are Catalysts for Change



BEGINNINGS

One of the most compelling reasons for the Ms. Foundation's existence is that social change is not inevitable. As long as the most extreme injustices can remain insulated and unchallenged by cultural norms, there will be a need for catalysts to shake the status quo. Since the '70s, the Ms. Foundation has looked for opportunities to play a catalyzing role in addressing the sexual abuse of children. More recently, the Foundation's efforts gained new force with the launching of a groundbreaking effort, in partnership with the NoVo Foundation, to build a broad social movement to end child sexual abuse.

"When you actually move into your own power and become a source of healing and become a source of justice, that's that next breakthrough."

Survivor Activist

MOTIVATION

The collaboration was spurred in part by the sheer magnitude of the problem—an estimated one girl in four and one boy in six experiences sexual abuse before the age of 18, while less than 10 percent of all cases are ever reported. Equally motivating was the desire to see a shift away from a criminal justice response to abuse and to promote keener emphasis on the root causes of abuse. For example, "stranger

danger"—the idea that the biggest threat to children comes from predatory strangers—pervades the media and the nation's laws and policies. In fact, more than 90 percent of offenders are known and trusted by the children they abuse. Awareness and prevention, not fear, need to be the cornerstones of an effective policy solution.

A MOVEMENT IN MOTION

In May 2011, the Ms. Foundation announced the first grantee organizations—15 local, state, and national groups—in its new initiative to end child sexual abuse. Befitting the complexity



of the problem, grant recipients are broadly diverse in focus and approach and include faith-based, arts, domestic violence and survivor-led groups, as well as sexual assault coalitions and child abuse prevention organizations. The Ms. Foundation for Women, for the first time, is bridging the work of these diverse groups to help transform multiple efforts representing many fields into a coordinated movement to end child sexual abuse.

Select Grantees

- **OAASIS** (Oregon Abuse Advocates and Survivors In Service) emphasizes the role of survivors in shifting society's understanding of child sexual abuse, particularly through policy change.
- **Stop It Now** and **Darkness to Light**, two national groups, are working to integrate child sexual abuse prevention standards into federally funded youth programs.
- **CONNECT** is creating New York City's first faith-based working group on child sexual abuse prevention.
- **Massachusetts Citizens for Children** is expanding the Enough Abuse Campaign, a comprehensive statewide initiative focused on ending child sexual abuse.



Women's Health Care IS Basic Health Care: Countering Attacks on Access to Reproductive Health

BEGINNINGS

The Ms. Foundation for Women was founded in 1973—the year the U.S. Supreme Court decided *Roe v. Wade*. For women, issues of justice and health-care access have always shared close proximity and, consequently, drawn the Foundation's involvement.

For decades, the Ms. Foundation has funded grassroots groups that take the lead in fending off attacks on reproductive rights and move proactively to end long-standing barriers

“The new health-care reform law is leveling the playing field so that women can get their complete health care covered in a way that considers the full scope of what women need.”

National Latina Institute for Reproductive Health

to reproductive justice and care. Backed by Foundation resources and strategic support, these early grantees—many headed by women and youth from low-income communities and communities of color—have collectively evolved into a nationwide reproductive justice movement. Together, with ongoing Ms. Foundation investment, they've begun to wield unprecedented influence on state and federal health policy, bringing the voices of our nation's most marginalized women to the fore.

CHALLENGES

Ms. Foundation grantees and other women's health advocates were severely tested in 2011. A total of 164 anti-choice provisions—a record—were passed by state legislators in the first six months of the year. Ms. Foundation partners pushed back against a rising tide of extremist opposition to abortion and family planning services in general, and fought tremendous antipathy for ensuring access to reproductive health care for low-income women, immigrants and other vulnerable communities. Uniting these efforts and the diverse voices behind them is the core belief that women's health care is basic health care and that *all* women, regardless of background or ability to pay, have the right to quality, affordable care.



A MOVEMENT IN MOTION

Amidst an ongoing, highly partisan debate over health care, Ms.

Foundation grantees' fervor and drive are protecting the integrity of women's health. Building off of the momentum from their advocacy for federal reform, achieved with consistent and rapid-response

funding from Ms., they continue to press lawmakers to respect women's demands—especially those of low-income women and women of color who stand to benefit the most from the new law. This year, they helped secure a historic victory when, in August 2011, the Department of Health and Human Services designated key women's health care services, including contraception, as preventive care. Insurance companies will now be required to provide these services without co-pays or deductibles, a change that chips away at one of the most significant barriers to family planning for millions of women: cost. The new law will go a long way toward reducing inequities and ensuring across-the-board access to the full range of FDA-approved birth control options.

At the start of 2011, the movement for reproductive justice and access was engaged in a struggle for its very future; by year's end, a new era of success was under way.

"We urge the Department of Health and Human Services to...remove co-pays and extra charges for family planning and contraceptives. It will be a historic step for women's health and the economic well-being of families across America."

Cindy Pearson and Lois Uttley, co-founders of Raising Women's Voices for the Health Care We Need

Ms. Foundation grantees whose advocacy helped secure a trailblazing win for women's preventive health care and contraception access include:

Raising Women's Voices, National Latina Institute for Reproductive Health, National Asian Pacific American Women's Forum, National Women's Law Center, Colorado Organization for Latina Opportunity and Reproductive Rights, California Latinas for Reproductive Justice and West Virginia FREE.

Ms. Foundation Honors 'Women of Vision' With Gloria Awards



The passion, reach and indelible impact of women-led advocacy ruled the night at the 23rd annual Gloria Awards, held May 19, 2011, in New York City. Co-founder of the Ms.

Foundation, Gloria Steinem, in whose name the awards are given, was on hand, formally introducing the new Foundation president and CEO, Anika Rahman. But the biggest spotlight was on the honorees—inspiring women of vision lauded for their courageous efforts to better their communities and create a more just and inclusive democracy.

"Whether fighting for comprehensive sex education in Texas, defeating attacks on immigrants in Kentucky, or speaking out against violence in Massachusetts, these fearless women are leading the way forward, against the current and ahead of the curve."

Anika Rahman, honoring the 2011 Gloria Award Winners

GLORIA AWARDS

THE 2011 GLORIA AWARD HONOREES



ATTICA WOODSON SCOTT

Coordinator, Kentucky Jobs with Justice (Louisville, KY)

Attica and Kentucky Jobs with Justice brought a broad coalition to the state capital to stand against an onerous anti-immigrant bill. The measure went down in defeat.

"I believe that all people have a voice; they just haven't found it yet or they get shut out. It's my duty, it's my calling to amplify those voices."



KATHY MILLER

President, Texas Freedom Network (Austin, TX)

Working in one of the most conservative regions in the country, Kathy's Texas Freedom Network made watershed progress in the fight to bring fact-based sexual health education to Texas.

"If you just look at the fact that dozens of local school districts have now adopted a comprehensive sex-ed curriculum, that the state Board of Education is now the most moderate elected body in Texas—all of that can be traced back to Ms.' investment in our work."



PRISCILLA RORIE

Youth Coordinator, Close to Home (Dorchester, MA)

"Sharing Our Stories," a youth journal created by Priscilla and now used in trainings and schools throughout Massachusetts, inspires young people to open up about their experiences with domestic, sexual and community abuse.

"I wanted to make a literary magazine because I found that in my writing, it was the thing that helped me heal the most. So I really wanted to give the youth the chance to do that, as well, with the kinds of traumatic experiences they might have gone through."



Woman of Vision and Action Award

LOREEN ARBUS

Gloria Steinem presented the Ms. Foundation's Woman of Vision and Action Award to philanthropist, activist and corporate pioneer Loreen Arbus during the 2011 Gloria Awards presentation. The president of the Loreen Arbus Foundation in Los Angeles, Loreen was recognized for her global advocacy for women and girls and for people with disabilities. "I think it's safe to say that Loreen is a powerhouse!" said Gloria.

IN BRIEF:

Voices on the Economy, Justice and the 'WomanceSSION'



"This has become a 'womanceSSION.' In the early days, job loss was in manufacturing, but today the cuts are in education, health care and social services, where the majority of jobs are held by women."

Anika Rahman to *Forbes* magazine, June 2011

"[We must] stop the reckless gutting of the budget in the name of deficit reduction and create jobs that will enable women to recover. If women cannot move forward, then our economy cannot move forward."

Anika Rahman to *Ms. magazine*, August 2011



Community Voices on the Economy, a 2011 national poll conducted by Lake Research Associates for the Ms. Foundation for Women, found that while most Americans continue to struggle mightily in a weakened economy, women have been especially hard hit. Released at the height of the debt-reduction debate on Capitol Hill, the survey also exposed a sharp contrast between prevailing political rhetoric and public sentiment on the government's role in helping average Americans through the crisis.

KEY FINDINGS

- Seventy-one percent of women said they were affected by the recession, compared to 65 percent of men.
- The percentage of low-income women who said they were living paycheck to paycheck increased by 17 points to 77 percent in 2011.
- A majority of Americans (56 percent) favor government taking a more active role in economic recovery.
- Two-thirds of women (66 percent) and 57 percent of men agree that the government should focus on creating jobs, even if it increases the deficit in the short term.

GRANTS

GRANTS AND CAPACITY BUILDING

(July 1, 2010, through June 30, 2011)

BUILDING DEMOCRACY

Coalición de Derechos Humanos \$20,000

Tucson, AZ

To support a program to train and organize immigrant women leaders in Tucson to lead their communities on immigrant rights issues.

Families and Friends of Louisiana's Incarcerated Children \$30,000

New Orleans, LA

To provide general support for organizing work to transform the state's juvenile justice system and decrease the number of suspensions, expulsions and school arrests.

Funders' Committee for Civic Participation \$1,500

Portland, OR

To provide general support to deliver programming for civic engagement funders.

Mississippi Immigrants' Rights Alliance \$25,000

Jackson, MS

To support the Immigrant Organizing and Advocacy Project, which aims to build immigrant-led organizing teams to address community concerns.

Mississippi Workers' Center for Human Rights \$20,000

Greenville, MS

To provide general support to expand their constituency and identify women leaders to be trained to use the human rights framework in community organizing.

National Day Laborer Organizing Network \$10,000

Los Angeles, CA

To provide support that enabled immigrant women activist leaders to attend Turning the Tide, a groundbreaking human rights summit on immigration enforcement.

The Sister Fund/ Women Moving Millions \$25,000

New York, NY

To support Women Moving Millions, an initiative of The Sister Fund, to inspire funding at unprecedented levels for the advancement of women and girls.

Tonatierra Community Development Institute \$20,000

Phoenix, AZ

To support work organizing immigrant women in their documentation and testimony of human rights abuses.

Young Voices \$10,000

Providence, RI

To support efforts to effect policy change in Rhode Island through youth leadership.

BUILDING DEMOCRACY Capacity-Building

Alabama Women's Resource Network \$2,500

Birmingham, AL

To provide support for a peer exchange with Families and Friends of Louisiana's Incarcerated Children to share best practices, challenges and strategies.

Alabama Women's Resource Network \$10,000

Birmingham, AL

To provide capacity-building support for staff development for this coalition working to reduce the women's prison population in AL.

Center for Participatory Change, Inc. \$10,000

Asheville, NC

To provide capacity-building support to train and orient new staff to support the continuation of the Immigrant Women's Organizing and Advocacy Project.

Families and Friends of Louisiana's Incarcerated Children \$10,000

New Orleans, LA

To provide capacity-building support for board development to ensure governance compliance, strong fundraising capacity and the creation of a strategic work plan.

Grassroots Leadership \$10,000

Charlotte, NC

To provide capacity-building support to conduct research for a project focused on uncovering the realities of women incarcerated in for-profit facilities.

Louisiana Bucket Brigade \$10,000

New Orleans, LA

To provide capacity-building support for staff development of AmeriCorps VISTA workers, African-American young women advocates in the field of environmental health and justice.

New Orleans Parent Organizing Network \$10,000

New Orleans, LA

To provide capacity-building support for an executive director leadership transition.

Project South: Institute for the Elimination of Poverty and Genocide \$20,000

Atlanta, GA

To provide capacity-building support to work collaboratively with Georgia Citizens' Coalition on Hunger in areas such as staff development and executive director coaching.

Southerners on New Ground \$10,000

Atlanta, GA

To provide capacity-building support in the area of communications for an organization that builds, connects and amplifies the voices of LGBTQ people in the Southern U.S.

Western North Carolina Workers Center \$2,500

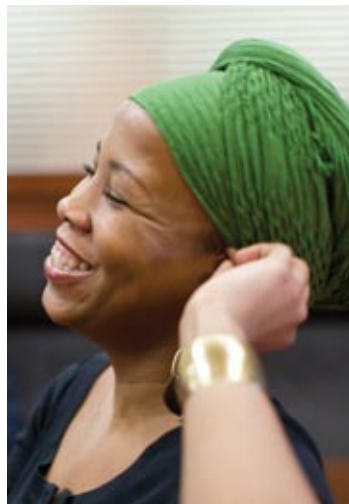
Marion, NC

To provide support for a peer exchange with Domestic Workers United to share strategies for building the power and securing the rights of immigrant women workers.

Western North Carolina Workers Center \$10,000

Marion, NC

To provide capacity-building support for a fundraising plan to encourage greater support for building immigrant women's power.



ECONOMIC JUSTICE

All Our Kin, Inc. \$20,000 *New Haven, CT*

To provide support to conduct statewide advocacy efforts to expand public support for child care and train, support and sustain community child care providers.

California Child Care Resource and Referral Network/Parent Voices \$20,000 *San Francisco, CA*

To support efforts to ensure that the California state government funds child care as promised and that child care funds are not cut from the state budget.

Center for Partnership Studies \$10,000 *Carmel, CA*

To support the Caring Economics Campaign to revise national economic indicators to better reflect the true contributions of women and other caregivers to the economy.

Childspace Cooperative Development, Inc. \$4,000 *Philadelphia, PA*

To provide support to convene grassroots child care activists, including grantees All Our Kin and Parent Voices and hold a panel at New York University on home-based child care workers and parent supporters.

Childspace Cooperative Development, Inc. \$20,000 *Philadelphia, PA*

To provide support to improve the quality of jobs for child care workers and the quality of care for children, and to mobilize child care workers to support state funding for early education.

Domestic Workers United \$30,000 *New York, NY*

To provide general support to expand research and policy work beyond New York State and establish a program to train and organize greater numbers of domestic workers.

Family Values at Work \$30,000 *Milwaukee, WI*

To provide general support to strengthen state-based coalitions and expand access to policies like paid leave that support working families.

Georgia Citizens' Coalition on Hunger \$30,000 *Atlanta, GA*

To provide general support for efforts to engage recipients in leadership trainings and statewide advocacy strategies, in addition to mobilizing voters to advocate for TANF reauthorization.

Green For All \$30,000 *Oakland, CA*

To provide support to create economic opportunities in the clean-energy economy for women and people of color in low-income, low-resource communities.

Institute for Women's Policy Research \$20,000 *Washington, DC*

To provide support for original research, Care Work Career Ladders for Immigrant Women, to inform the National Domestic Workers Alliance caregiving campaign.

Jobs With Justice Education Fund \$30,000 *Louisville, KY*

To provide general support to mobilize marginalized communities of low-wage workers, immigrants, people of color and women to advance a long-term movement for a new economy.

Kentucky Jobs with Justice \$30,000 *Louisville, KY*

To provide general support for coalition-building to promote economic and social justice.

Legal Momentum \$30,000 *New York, NY*

To provide support to increase young women's enrollment in career and technical education schools, develop new tools and resources, and advocate on behalf of tradeswomen and women in other non-traditional fields.

Movement Strategy Center \$32,000 *Oakland, CA*

To design, deliver and evaluate movement- and capacity-building among economic justice grantees.

Mujeres Unidas y Activas \$30,000 *San Francisco, CA*

To support a campaign to ensure that California domestic workers are provided the same opportunities for fair and decent livelihoods as other workers.

National Council for Research on Women \$7,000 *New York, NY*

To support Reinventing in Women's Families: Developing an Economy for the Future, a convening of experts to address the impact of the economic crisis on low-income women and vulnerable communities.

National Partnership for Women & Families \$30,000 *Washington, DC*

To provide general support to promote policies that improve job quality, expand workers' rights and increase families' economic security; and to increase collaborations with groups representing low-wage workers and workers of color.

National Women's Law Center \$30,000 *Washington, DC*

To support Improving the Economic Security of Low-Income Women and Families, which works to expand access to affordable, quality child care; improve federal and state tax benefits and women's access to them; and increase job protections for women.

Restaurant Opportunities Center United \$30,000 *New York, NY*

To support expansion of the Restaurant Workers National Policy Project and efforts to change federal laws to increase the tipped minimum wage and paid sick days.

Right to the City Alliance \$30,000 *Brooklyn, NY*

To support the National Campaign for Jobs, which works to ensure jobs are created and given to low-income populations according to HUD Section 3 hiring guidelines.

Wider Opportunities for Women \$30,000 *Washington, DC*

To expand the Generating Real Economic Equity Now project to build the capacity of women's job training programs, placing more women in "green" jobs.

Women In Transition \$30,000 *Louisville, KY*

To provide general support to build a movement of people in poverty across color lines and advocate for policy change.

ECONOMIC JUSTICE Capacity-Building

Kentucky Jobs With Justice \$20,000 *Louisville, KY*

To provide capacity-building support to work with Women in Transition to develop a joint fundraising plan to ensure financial stability and greater support.

GRANTS AND CAPACITY BUILDING

ECONOMIC JUSTICE

continued

Kentucky Jobs With Justice \$5,000

Louisville, KY

To support participation in Community Voices on the Economy, a national Ms. Foundation polling project conducted by Lake Research Associates to determine the impact of the economic crisis on diverse communities, particularly women.

Let Justice Roll Living Wage Campaign \$10,000

Little Rock, MA

To provide support to increase fundraising capacity to raise the minimum wage at state and federal levels.

Mississippi Low-Income Child Care Initiative \$10,000

Biloxi, MS

To provide support to increase fundraising capacity for grassroots organizing and advocacy campaigns.

Mississippi Workers' Center for Human Rights \$10,000

Greenville, MS

To provide capacity-building support for a major gifts campaign, including the development of a fundraising plan and training of staff and volunteers.

Restaurant Opportunities Center United \$5,000

New York, NY

To support participation in Community Voices on the Economy, a national Ms. Foundation polling project conducted by Lake Research Associates to determine the impact of the economic crisis on diverse communities, particularly women.

Wider Opportunities for Women \$5,000

Washington, DC

To support participation in Community Voices on the Economy, a national Ms. Foundation polling project conducted by Lake Research Associates to determine the impact of the economic crisis on diverse communities, particularly women.

ENDING VIOLENCE

Advocates for Informed Choice \$15,000

Cotati, CA

To support development of the Inter/Act leadership project, designed to support intersex youth in creating a peer community in which they can address their unique needs.

Beyondmedia Education \$15,000

Chicago, IL

To support expansion of the Chain of Change project, a youth-led coalition of anti-violence activists.

Close to Home Domestic Violence Prevention Initiative \$15,000

Dorchester, MA

To strengthen the Youth Team, a network of trained youth community organizers mobilizing their peers in addressing healthy relationships.

Connect Inc. \$40,000

New York, NY

To address the silence and denial that surrounds child sexual abuse in New York City's faith communities.

Darkness to Light \$30,000

Charleston, SC

To work in collaboration with Stop It Now to integrate child sexual abuse prevention standards into federally funded youth programs.

generationFIVE \$50,000

Oakland, CA

To support communities in shifting responses to child sexual abuse away from a solely criminal justice approach.

Herstory Writers Workshop, Inc. \$15,000

Centereach, NY

To build the Youth Writing for Restorative Justice and Racial Equity project, which offers writing workshops for currently and formerly incarcerated girls, and to publish an expanded issue of *Voices*, a prison journal.

Hollaback! \$15,000

New York, NY

To incorporate lessons learned from the Youth Leadership Program into expanded work to address sexual harassment on college campuses and with community-based partners.

Kingsbridge Heights Community Center \$35,000

Bronx, NY

To expand a child sexual abuse program to include survivor advocacy and systems change and increase funding for abuse prevention and treatment in NYC.

LOUD, Inc. \$15,000

Beaufort, SC

To expand The Resistance program, which aims to engage youth in their understanding and analysis of the cultural norms that allow gender-based violence to occur.

Massachusetts Citizens for Children \$75,000

Boston, MA

To expand the Enough Abuse Campaign to three new communities; increase the participation of innovators, experts, survivors and local community members; formalize working partnerships with community-based organizations; and engage in policy advocacy.

Minnesota Coalition Against Sexual Assault \$40,000

Saint Paul, MN

To provide support to a coalition of rape crisis centers and allied agencies committed to ending sexual violence and working to bring the prevention of child sexual abuse to the core agenda of policymakers and community members.

Oregon Abuse Advocates and Survivors in Service \$20,000

Portland, OR

To promote the role of survivors in shifting society's understanding and response to child sexual abuse, with a particular focus on public policy.

Peace Over Violence \$40,000

Los Angeles, CA

To work in partnership with 1 in 6 to remove the shame and stigma associated with child sexual abuse, and recruit, train and support a diverse group of survivors to work as community educators and policy advocates.



Ping Chong & Company **\$35,000***New York, NY*

To create a documentary and toolkit based on *Secret Survivors*, a dramatic work presented by child sexual abuse survivors that uses personal narrative to raise awareness and challenge common misconceptions

Prevent Child Abuse America **\$100,000***Chicago, IL*

To provide support to expand the MA Enough Abuse Campaign into MD and NJ and establish PCAA as a national leader on child sexual abuse prevention.

Prevent Child Abuse North Carolina **\$40,000***Raleigh, NC*

To provide support to develop a comprehensive, evidence-based plan to prevent child sexual abuse, including work with policymakers, service providers and community members.

Samaritan Counseling Center **\$20,000***Lancaster, PA*

To provide support to expand the Safe Church Project, which aids church congregations in developing a holistic approach to child sexual abuse.

Service Women's Action Network **\$11,500***New York, NY*

To provide general support for ongoing policy and advocacy work to end rape, sexual assault and sexual harassment in the military.

Sexualization Protest: Action, Resistance, Knowledge **\$10,000***Brooklyn, NY*

To host a roundtable discussion on the sexualization of girls.

Stop It Now! **\$30,000***Northampton, MA*

To work in collaboration with Darkness to Light to integrate child sexual abuse prevention standards into federally funded youth programs.

Teach Our Children **\$25,000***New York, NY*

To provide general support to work with the local Orthodox Jewish community to shift culture around child sexual abuse and engage mothers in changing community attitudes and institutions.

Tewa Women United **\$30,000***Santa Cruz, NM*

To provide support to integrate child sexual abuse prevention into existing efforts to support Native pregnant women, their families and communities.

Violence Prevention Coalition of Southwest Colorado **\$15,000***Durango, CO*

To support See It Stop It on Native Lands, a youth project aimed at supporting young people residing on the Southern Ute Indian Reservation in their work to end gender-based violence.

Young Women's Empowerment Project **\$15,000***Chicago, IL*

To support administration of the Bad Encounter Line, which allows youth involved in trading sex for money to document experiences of neglect or abuse from police, hospitals and social services, and to advocate for policy improvements.

ENDING VIOLENCE / SPARK

(Sexualization Protest: Action Resistance Knowledge)

The following grants supported involvement in the SPARK Summit and SPARK Movement, which aims to create a national movement to challenge the sexualization of girls:

ASAP Initiative **\$10,000***New York, NY***Hardy Girls Healthy Women** **\$137,000***Waterville, ME***Hunter College Foundation** **\$70,000***New York, NY***Internet Sexuality Information Services, Incorporated** **\$22,500***Oakland, CA***TrueChild (GenderPAC)** **\$5,000***Washington, DC***Women's Media Center** **\$100,000***New York, NY*

WOMEN'S HEALTH

ACT for Women and Girls **\$25,000***Visalia, CA*

To support efforts to implement the California Comprehensive Sexual Health and HIV/AIDS Prevention Act in school districts in Tulare County.

AIDS Alabama, Inc. **\$40,000***Birmingham, AL*

To provide general support for advocacy in partnership with Alabama Campaign to Prevent Teen Pregnancy and Planned Parenthood Southeast to implement stronger sexual health curriculum in AL and the U.S. South.

AIDS Services of Austin, Inc. **\$25,000***Austin, TX*

To support the Women Rising Project and their Raise Our Voices! Sustained Advocacy Program, which works to build the power of HIV-positive women to advocate for services and policies that meet women's needs.

Alabama Campaign to Prevent Teen Pregnancy, Inc. **\$40,000***Montgomery, AL*

To support education and advocacy, in partnership with AIDS Alabama and Planned Parenthood Southeast, toward medically accurate and age-appropriate sexual health information and services for young people in AL and the U.S. South.

Alaska Community Action on Toxics **\$25,000***Anchorage, AK*

To support the Environmental Reproductive Health Education Program, an initiative to build greater public support for reproductive justice for Indigenous Peoples.

GRANTS AND CAPACITY BUILDING

WOMEN'S HEALTH

continued

Asian Communities for Reproductive Justice \$10,000

Oakland, CA

To support the Strong Families initiative, a national campaign which aims to influence policies and shift the way people think about families.

BABES Network-YWCA \$25,000

Seattle, WA

To support the BABES Network Leadership Core, which aims to educate and train HIV-positive women in HIV awareness, leadership and advocacy.

Black Women's Health Imperative \$20,000

Washington, DC

To provide support to help build new leadership in selected states to ensure inclusion of women's health services in the implementation of health care reform.

California Latinas for Reproductive Justice \$50,000

Los Angeles, CA

To support efforts to ensure that all Latina adolescents and young women have access to culturally appropriate and comprehensive reproductive rights and health information and services.

Choice USA \$35,000

Washington, DC

To support the Prevent-A-Pact campaign, which promotes contraception use, advocates for prescription coverage and engages young people around a pro-choice reproductive justice agenda.

Christie's Place \$25,000

San Diego, CA

To support Transformations – The Sisterhood Project, which helps HIV-positive women gain representation and value at all decision-making levels.



Colorado Organization for Latina Opportunity and Reproductive Rights \$50,000

Denver, CO

To engage and mobilize new Latina activists ahead of the 2012 elections, shepherding comprehensive sexuality education policy and monitoring its implementation.

Direct Action for Rights and Equality \$30,000

Providence, RI

To support Behind the Walls, an effort to reform and challenge the criminal justice system through direct-action organizing and to promote policy change to ban shackling of pregnant, incarcerated women.

Faith Aloud \$35,000

St Louis, MO

To support advocacy to advance the passage of the Compassionate Assistance for Rape Emergencies Act, a bill to ensure that rape survivors are informed about emergency contraception.

Generations Ahead \$35,000

Oakland, CA

To support collaborations with South Asian women's groups and reproductive justice advocates, outreach to policymakers, and engagement with South-Asian-American leaders to discourage sex selection.

Hampshire College \$10,000

Amherst, MA

To provide leadership development to women-of-color-led reproductive justice organizations through skills-training, mentoring and peer support.

Massachusetts Coalition on Occupational Safety and Health \$30,000

Dorchester, MA

To support the Worker Center Reproductive Health and Justice Initiative, which unites low-wage immigrant women to defend their rights and conduct education and organizing to end chemical hazards exposure and sexual harassment and assault.

National Asian Pacific American Women's Forum \$80,000

Brooklyn, NY

To support health care reform advocacy, organizing on behalf of nail salon workers, and research-to-action projects on the reproductive and sexual health needs of Asian and Pacific Islander women and girls.

National Latina Institute for Reproductive Health \$70,000

New York, NY

To support efforts to increase access to abortion, eliminate reproductive health disparities and advance the rights of immigrant women.

National Women and AIDS Collective \$47,000

Washington, DC

To support transition to an independent organization after being housed at the Ms. Foundation for Women.

National Women and AIDS Collective \$50,000

Washington, DC

To strengthen organizational development, national policy advocacy and leadership-building efforts among HIV/AIDS organizations and programs led by and for women.

Native American Community Board \$40,000

Lake Andes, SD

To hire a campaign manager to train, support and involve emerging Native American activists in civic engagement strategies and reproductive justice issues.

Planned Parenthood Southeast \$35,000

Atlanta, GA

To support engagement of African-American women around the issue of fetal personhood in Mississippi and, with AIDS Alabama and Alabama Campaign to Prevent Teen Pregnancy, advocate for the adoption of evidence-based, age-appropriate sexual health education in AL and the U.S. South.

Reproductive Justice Collective \$12,500

Milwaukee, WI

To support the implementation of Wisconsin's Healthy Youth Act and convene leadership trainings to increase the number of women of color addressing reproductive justice issues.

Sisterhood Mobilized for AIDS/HIV Research and Treatment \$25,000

New York, NY

To support efforts to engage and educate constituents on issues related to funding cuts to women's reproductive health, HIV/AIDS, and adolescent health.



WOMEN'S HEALTH Capacity-Building

Choice USA \$2,500

Washington, DC

To provide support to conduct a reproductive justice capacity-building and advocacy training for the Alpha Kappa Alpha - Upsilon Chi Omega Chapter in Gulfport, MS.

GRITtv with Laura Flanders \$11,000

New York, NY

To conduct a media training workshop for grantee partners at a reproductive justice convening.

PRESIDENT'S FUND

Center for Women's Global Leadership \$5,000

New Brunswick, NJ

To support the Charlotte Bunch Women's Human Rights Strategic Opportunities Fund to finance research on critical issues related to women's human rights and to support women human rights defenders.

Corporation for Enterprise Development \$5,000

Washington, DC

To support the Assets Movement at its Moment: Creating the Save and Invest Economy Conference to promote the well-being and security of women, families and communities based on just economic policies.

International Museum of Women \$500

San Francisco, CA

To provide general support to promote the voices of women worldwide through global online exhibitions.

Muslim Women's Fund \$3,000

New York, NY

To provide general support to ensure sustainable social change and support for Muslim women and girls.

Women's eNews \$2,000

New York, NY

To provide general support to maintain and expand daily, national and international news coverage of issues concerning immigrant women, women and poverty and African-American maternal health.

SisterLove, Inc. \$10,000

Atlanta, GA

To provide support for Pandora's Promise: Reproductive Justice and HIV/AIDS Campaign, which builds the capacity of HIV-positive women and allies to educate, advocate and mentor others on these intersecting issues.

SPARK Reproductive Justice NOW \$30,000

Atlanta, GA

To support the Speak Justice Take Action initiative, which employs organizing, research, advocacy, political engagement, and education to transform public policy.

Texas Freedom Network Education Fund \$45,000

Austin, TX

To support the Sexuality Education Advocacy Campaign's efforts to ensure that all students have textbooks containing medically accurate, comprehensive sex education information.

Upsilon Chi Omega Chapter of Alpha Kappa Alpha Sorority, Inc. \$15,000

Biloxi, MS

To support the Keep Empowering Youth (KEY) project, which aims to increase access to sex education for young women and girls in Gulfport, MS and inform them about reproductive justice issues.

Voices of Community Activists and Leaders \$10,000

Brooklyn, NY

To support the Housing Fights AIDS: Women Speak Out! project to prevent homelessness among low-income women living with HIV/AIDS.

West Virginia FREE \$45,000

Charleston, WV

To provide general support to defend reproductive choice and increase access to affordable birth control through advocacy and education.

Women Alive Coalition \$13,000

Los Angeles, CA

To provide general support to deliver peer support, counseling and leadership development to women living with HIV/AIDS.

Women Organized to Respond to Life-Threatening Disease \$25,000

Oakland, CA

To support the project, Needs Assessment: Integrating Sexual, Reproductive Health and Violence Prevention Needs of HIV-Positive Women.

Women's Law Project \$25,000

Pittsburgh, PA

To support the project, Protecting Women's Health and Safe Abortion Access in Pennsylvania, which employs advocacy, education and litigation to ensure that abortion care is safe and accessible.

Women's Voices for the Earth \$35,000

Missoula, MT

To support efforts to protect salon workers from exposure to toxic chemicals, advocate for a reduction in toxic chemicals in cleaning products and advocate for chemical policy reform.

Young Women United \$35,000

Albuquerque, NM

To involve young women of color in efforts to improve access to comprehensive sexuality education, reduce violence, improve health and build power in their communities.



DONOR ADVISED FUNDS

ASIAN WOMEN GIVING CIRCLE

Asian American Arts Alliance \$10,000

Brooklyn, NY

To support "Say You Heard My Echo," an original performance featuring spoken word poetry, monologue, dialogue, movement, aerial dance, installation and live art.

Asian American Writers' Workshop \$10,000

New York City, NY

To support MOMIC, an initiative to counter new stereotypes of Asian-American mothers and families.

Desipina Productions, Inc. \$10,000

Brooklyn, NY

To provide support to bring "Barriers," the first American play to address Sept. 11, 2001, from the Muslim perspective, to a wider audience on the 10th anniversary.

Golden Phoenix Productions, Inc. \$10,000

Jackson Heights, NY

To support "In Search of Golden Phoenix," a documentary film that explores a family's domestic violence legacy.

Light Fish Arts \$5,000

Jersey City, NJ

To support "Can," a documentary film portrayal of an Asian-American experience with mental illness and suicide.

Nuoc Pictures, LLC \$10,000

Brooklyn, NY

To support the development of a preview trailer for "Three Rapes," a film that focuses on the lives of three Vietnamese-American women who survived rape and the fallout of the Vietnam War.

Ping Chong & Company \$5,000

New York, NY

To support "Secret Survivors," a theatrical production created and performed by survivors of child sexual abuse.

Yunah Hong \$5,000

Brooklyn, NY

To support "Anna May Wong," a documentary about a laundryman's daughter who became an international activist and artist despite prejudices.

OMA FUND

Abortion Access Project \$22,000

Cambridge, MA

To provide general support to increase access to abortion and safe abortion care for all women in the United States.

Boston Women's Fund \$2,500

Boston, MA

To provide general support to fund gender-focused grassroots organizations, to inspire young women to become philanthropists and to develop leadership among young women.

Center for Health and Gender Equity \$10,000

Washington, DC

To provide general support to ensure that sexual and reproductive health is included within the human rights framework for women and girls worldwide.

Ibis Reproductive Health \$10,000

Cambridge, MA

To support the Second-Trimester Abortion Access Network to bring together organizations and individuals committed to increasing access to high-quality second-trimester and later abortion care.

Media Voices for Children \$3,000

Vineyard Haven, MA

To provide general support to raise public awareness about the impact of poverty and globalization on children around the world.

National Network of Abortion Funds \$21,500

Boston, MA

To provide general support to respond to the growing need of accessible abortion care for the most disadvantaged women and girls.

Nursing Students for Choice \$10,000

St. Paul, MN

To support the board of directors' gathering and campus visits to re-examine the mission and organizational structure, as well as to ensure nursing students are provided with necessary support.

Planned Parenthood League of Massachusetts \$7,500

Boston, MA

To provide general support to protect sexual and reproductive health and promote freedom of choice through health care, education and advocacy.

Pro-Choice Massachusetts Foundation \$10,000

Boston, MA

To provide general support to promote reproductive freedom through public education, policy initiatives, research and training.

South Africa Partners \$3,000

Boston, MA

To provide general support to develop long-term, mutually beneficial partnerships between the United States and South Africa in the areas of health, education and economic development.

WBUR 90.9 \$500

Boston, MA

To provide general support to deliver news and engage local community members in the exchange of dynamic ideas.



DISCRETIONARY FUNDS

GLORIA STEINEM FUND

Advocacy for Patients with Chronic Illness, Inc. \$10,000

Farmington, CT

To provide general support to deliver free information and advocacy to patients with chronic illness.

Charles Junction Historic Preservation Society \$5,000

Jacksonville, FL

To support the Charles Junction Historic Preservation Society Community Garden Project, which aims to deliver jobs, healthy food and a sense of dignity in farming to the former inhabitants of Chalmers Junction Community.

Direct Impact Africa \$5,000

Steamboat Springs, CO

To support the Kupfumanshu Organic Farming Project, which aims to build the power of women most susceptible to abuse and violence in Chiawa Chiefdom, Lower Zambezi, Zambia.

Feminist Majority Foundation \$20,000

Beverly Hills, CA

To provide general support to build and sustain capacity for global reporting including special reports and breaking online news by *Ms.* magazine.

Girls Speak Out Foundation \$2,000

Santa Rosa, CA

To support the Girls Speak Out Kenya Training Retreat and Program, a three-day retreat for 150 girls who are members of GSO clubs in Kibera.

Human Rights for All \$4,000

New York, NY

To support a three-day strategy meeting in London to discuss future plans for an organization or think tank to combat Islamic fundamentalism within the context of a human rights framework.

Women Aware, Inc. \$5,000

New Brunswick, NJ

To provide general support to offer services for single parents and displaced homemakers with a 24-hour hotline, emergency shelter, peer counseling, referrals, support groups, advocacy and a resource library.



Women's Media Center \$7,500

New York, NY

To support the WMC Genocide Project, an educational initiative to demonstrate that rape is a form of genocide.

YouthBuild USA \$3,000

Somerville, MA

To support Re-Evaluation Counseling's Intensive Training Conference in Seattle to help end individual prejudice and systemic oppression.

SOPHIA FUND

Funders for LGBTQ Issues \$10,000

New York, NY

To provide general support to increase institutional giving to LGBTQ communities.

Institute for Women's Policy Research \$15,000

Washington, DC

To provide support for original research, Care Work Career Ladders for Immigrant Women, to inform the National Domestic Workers Alliance caregiving campaign.

National Domestic Workers Alliance \$25,000

New York, NY

To provide support to advance domestic workers' rights at state, national and international levels, and to bring women immigrants into national policy conversations.

National Network for Immigrant and Refugee Rights \$20,000

Oakland, CA

To provide general support to assist immigrant women's advocates in using human rights documentation for policy change and other efforts related to the project, Raising Women's Voices for Immigrant Justice.

Political Research Associates \$5,000

Somerville, MA

To support efforts to collaborate with the Women's Donor Network to strengthen progressive donor activists.

Service Women's Action Network \$33,000

New York, NY

To provide general support for ongoing policy and advocacy work to end rape, sexual assault and sexual harassment in the military.

Seventh Generation Fund for Indian Development \$10,000

Arcata, CA

To support the Women's Leadership Development Initiative to promote, strengthen and honor the leadership role of Indigenous women.

Women's Funding Network \$15,000

San Francisco, CA

To support the conference, The Power of Global Networks.



"The level of diligence, and the 'value-added' services the Ms. Foundation provides—the leadership development, capacity-building and movement-building supports—are simply beyond my abilities as an individual funder, and greatly increase the impact I can have with my grant dollars."

Ashley Blanchard, donor and Ms. Foundation for Women board member

The Ms. Foundation for Women provides

financial support; capacity building and leadership development; and strategic communications to expand the capabilities and results of organizations working in the areas of Women's Health, Economic Justice, Ending Violence and Building Democracy.

We applaud our many dedicated partners—individuals, foundations, corporations and other committed supporters—who have provided the significant grants and donations that make our work possible.

There are many ways to join us and support our efforts to address critical issues facing women, their families and their communities. You can make a direct donation, join a giving circle, underwrite or sponsor a program or event, name the Ms. Foundation in your will and much more.

To learn how to help us make a difference for women and realize a nation of justice for all, please contact Ina Clark, Vice President of Development, at iclark@ms.foundation.org or 212.709.4447.

DONORS

PARTNERS IN PHILANTHROPY Fiscal Year 2011

Foundations and Corporations

\$100,000 and above

Anonymous
The Atlantic Philanthropies
Ford Foundation
Groundswell's Catalyst Fund of
Tides Foundation
W.K. Kellogg Foundation
M.A.C. AIDS Fund
NoVo Foundation
Open Society Foundations

\$10,000 - \$99,999

Anonymous
Alcatel-Lucent
CREDO/Working Assets
The Educational Foundation of
America
General Service Foundation
Holland & Knight LLP
Home Box Office
Juniper Networks
Katten Muchin Rosenman
Foundation, Inc.
Neuberger Berman, Inc.
New Morning Foundation
The New York Community Trust
New York Life
Patterson Belknap Webb & Tyler LLP
The Scherman Foundation
Telcordia Technologies
Thanksgiving Fund

\$1,000 - \$9,999

Anonymous
ACLU Foundation, Inc.
Compton Foundation
Google Matching Gift Program
Donor Advised Fund of David
McClain and Marilyn Wong
Men Can Stop Rape
The Prentice Foundation
Sy Syms Foundation
TD Bank
The Underdog Fund of
The Tides Foundation
United Nations Foundation
The Women's Foundation of
California

Friends

AT&T Foundation
Aetna Foundation
American Civil Liberties Union
Foundation, Inc.
Center for Community Change
Ernst & Young
HarperCollins Publishers
Kauff McGuire & Margolis LLP
Lifetime
The New York Women's
Foundation
Nuin Properties, LLC
Trinity Fellowship
Assembly of God
Wool & Goods, LLC

Individuals

\$1,000,000 and above

The OMA Fund

\$100,000 - \$999,999

Anonymous
Bright Horizon Fund
Jane Comer
Quinn Delaney and Wayne Jordan
Dobkin Family Foundation
Embrey Family Foundation
Leo S. Guthman Fund
Lucia Woods Lindley
Estate of V.J. Mastrobuono
E. Bonnie Schaefer
Marla Schaefer
Starry Night Fund

\$50,000 - \$99,999

Cecilia Boone
Lilo and Gerard Leeds
Janet W. Prindle
Catherine Raphael
Elizabeth Sawi
The Three Bridge Fund of the
Rockefeller Philanthropy
Advisors

\$10,000 - \$49,999

Anonymous
The Loreen Arbus Foundation
Ashley Blanchard
Elizabeth Bremner and
Karen Crow
Donna Deitch
Jeannie Diefenderfer
Abigail Disney
Falcon Fund
Susan Grode
Matt Groening
Katherine Grover and
Michael J. Campbell
Hill-Snowdon Foundation
Polly H. Howells and
Eric Werthman
Helen LaKelly Hunt

Columbia School of Social Work



President and CEO
Anika Rahman
delivers the
commencement
speech for
Columbia University
School of Social
Work, May 2011.



Marion Kaplan
 Seth A. and Beth S. Klarman
 Linked Fate Fund for Justice of
 Tides Foundation,
 recommended by
 Connie Cagampang Heller and
 Jonathan C. Heller
 Amy C. Liss
 MAC Fund of the Pittsburgh
 Foundation
 The Joshua Mailman Foundation
 McKay Foundation
 Nancy Meyer and Marc Weiss
 The Leo Model Foundation
 New Hampshire Charitable
 Foundation
 Nokomis Foundation
 Open Square Charitable Gift Fund
 at Schwab Charitable
 Susan Penick
 Betty and Gerard Regard
 Patricia J.S. Simpson
 Stephens Foundation
 Carol H. Tolan Fund of the
 New York Community Trust
 Jenny Warburg
 Honorable Constance Hess
 Williams
 Jacquelyn and Gregory Zehner
 Foundation

\$1,000 - \$9,999

Anonymous (3)
 Dorothy Abbott
 Patricia S. Adler
 Alan and Arlene Alda
 All One Family Fund, Titia and
 Bill Ellis, Founders
 The Isabel Allende Foundation
 Nancy Bernstein
 Freya and Richard Block
 Alison Sirkus Brody
 The Buffin Foundation
 Dr. Robert L. and
 Lucinda W. Bunnen
 Patricia T. Carbine

Susan Nora Clark
 Elizabeth Colton
 Nancy L. Davenport
 Robert O. Delaney
 Joanne DiMauro
 Ingrid S. Dyott
 Eve Ellis
 Phoebe Eng and Zubin Shroff
 Terry Satinover Fagen, Esq.
 Sue Fischlowitz
 Barbara Friedberg
 Eleanor Friedman Jonathan Cohen
 Nancy Hult Ganis
 Gibson Family Foundation
 William Goldman
 Ilene Gordon
 Archie Gottesman and
 Gary DeBode
 Sara K. Gould and Rick Surpin
 Barbara Grodd
 Leigh Hallingby
 Margaret L. Hempel
 Esther B. Hewlett
 Susan Jones
 Gladys Kessler
 Kristina Kiehl and
 Robert Friedman
 Denise Kleis
 Susan and Charles Knight
 Rochelle Korman
 Lisa Kraus
 Lata Krishnan & Ajay Shah
 Marta Jo Lawrence
 Geraldine B. Laybourne
 Lebowitz Family Foundation
 Suzanne Lerner
 The Little Family Foundation
 Sarah McCune Losinger
 Margaret and Bill Lynch
 Lynn McMahon
 Sara E. Meléndez
 Paulette Meyer and
 David Friedman
 Bette Midler
 Arthur and Yvonne Moretti
 Katharine B. Mountcastle

Sheila Nevins
 Margaret H. Newell
 Elaine M. Nonneman
 Kay Nosler
 Lee Nugent
 The Conan and Liza O'Brien
 Charitable Fund
 Lori Ordovery
 Carol T. Pencke
 Letty Cottin Pogrebin and
 Bert Pogrebin
 Sharon D. Prince
 Anika Rahman
 René Redwood
 Laurie Riemer
 Roberta Riley
 Teresa L. Roberts
 Nancy Rubin
 Judith A. Ruskowski and
 Ken Regal
 Valerie Salembier
 Beth Salerno
 Patricia A. Samuel
 Catherine Samuels
 Dorothy and Carl Schneider
 The Estate of Jane Sherwin
 Schwartz
 Audrey Simons
 Janet Singer
 Mitchell Sonkin
 Kathleen Stephansen and
 Andrew D. Racine
 Sy Sternberg
 The C.K. Stiles Fund of
 The Denver Foundation
 Barkley J. Stuart and
 Ann B. Glazer
 Sara Stuart
 Dorothy Q. Thomas
 Judith R. Thoyer
 Patricia A. Vaughan
 Denise Venturi and Robert Venturi
 Carolyn F. Webber
 Margo and Irwin Winkler
 Oliver and Helen Wolcott
 Judy Francis Zankel

DONORS

Friends

Anonymous (12)
 Rosalind and Robert Abernathy
 Catherine Allen
 Effie K. Ambler
 Kathryn Anastos
 Charis A. Argento
 Sona Aronian
 Marie Arrigo
 Lee C. Baker
 Virginia H. Baker
 Carrie Barron
 Christine Barsby
 Amy Batchelor
 Jeanne Q. Benoliel
 Doris Bergen
 Kristine A. Bertness
 Robin Bierstedt
 Edith S. Bingham
 Barbara M. Blount
 Jean S. Bolen
 Janice L. Bandrofchak
 Kysha Brown
 Sarah H. Brown
 Alan M. Brunswick
 Heidi J. Burbage
 Sandra Capoferri
 Evelyn Carter
 Carol T. Christ
 Ellen B. Clark
 Allison Coleman
 Combined Federal Campaign
 Sandra F. Coran
 Micaela Corazon
 Hall Crannell
 Graham Crow
 Leslie R. Cummins
 Nina D'Ambra and Martin
 Goldberg
 Martha L. Damerell
 Christine Weiss Daugherty
 Deborah C. Davis
 Joan I. Davis
 Dina L. Deaton
 Paul DeBaun
 Kate B. Dernocoeur

The Tom S. Detwiler Foundation
 Susan J. Dicker
 Tracy A. Dobson
 Mary H. Dodge
 Joanne E. Dorsher
 Catherine J. Douglass
 Lois K. Dowling
 Kathy H. Drazen
 Marta Drury
 Jonina Duker
 Joanne Edgar
 Marcia R. Eisenberg
 Charlotte Ellen
 Sumru Erkut
 Sue E. Errington
 Lucinda B. Ewing
 Marsha Fangmeyer
 Mary A. Fastook
 Myra M. Ferree
 Ted Finlayson-Schueler
 Mary Ford
 Jane B. Foster
 Deborah S. Freedman
 Susan J. Frietsche
 Suzanne Frye, M.D.
 Caryn M. Ganz
 Holly W. Gauthier
 Ellen C. Geiger
 Terry Gillen
 Bob Gillespie
 Lenora Ginsberg
 Elizabeth H. Goering
 Sally Gold
 Susan Friess Goldman
 Lynda M. Goldstein
 Pamela Grace
 Connie I. Graham
 Lindsay M. Grant
 Zabelle Krasow Greenblatt
 Catherine Grover
 Chris Hammerstrom
 Peggy Anne Hansen
 Linda Harris
 Connie Hart
 Christie W. Hastings
 Barbara Hausberry

Margaret Hayden
 Susan J. Herlin
 Susan J. Hessel
 Debra Hirshberg
 Venetia Holland
 Jean L. Holley
 Mary and James Hotaling
 C. Hunziker
 Laurie Israel
 Christine K. Jahnke
 Eric D. Jernigan
 Joan D. Johnson
 Anne H. Johnson
 Thomas Johnson
 Robert Johnston
 Sarah Jones
 Gloria L. Joseph
 Nancy Juda
 Judy M. Judd
 Just Give
 Elaine Kant
 Neal Kass
 Margaret A. Keller
 Mary Lou Kennedy
 Katherine Kiehn
 Carolyn T. Kirk
 Elizabeth W. Knowlton
 Ann Kolker
 Helene Kovens
 Tamara J. Kreinin
 Tina Kroot
 Helen P. Ladd
 Katherine J. Laffey
 Louise Lamphere
 Marcia Langley
 Lauren Langman
 Lenora M. Lapidus
 Kathie G. Larsen
 Shirley E. Leary
 Diane LeBow
 Jane Dickler Lebow
 Francine LeFrak
 Pauline Leung
 Andrea Levere and
 Michael Mazerov
 Virginia Levy

Ann S. Lieff
 Elsa Limbach
 Mary N. Lind
 Kathleen A. Lindlan
 Susan Lob
 Joyce W. Lockhart
 Adrienne Lurie
 Elizabeth S. Lyman
 Marianne T. Madler
 Victor Mailey
 Angel Marcano
 Patricia Y. Martin
 Ada J. Martin
 Yvonne C. Martin
 Marlene Martinez
 Pauline Aberbach Marx
 Stephen McAdam
 Morgan J. McBride
 Emily B. McCoy
 Alice J. McEwen
 Nicky McIntyre
 Carolyn A. Megal
 David Melian
 Anne Messer
 Bruce Miller
 Elizabeth Seja Min
 Dr. L. Leotus Morrison
 Wanda J. Mourant
 Carol C. Mukhopadhyay
 Giselle A. Mullen
 Evelyn Murphy
 Randa R. Nachbar
 Marysa Navarro
 Andrea Nemetz
 Gloria S. Neuwirth
 Margaret F. Nichols
 Jean B. Nilson
 Suzanne Noble
 Kathleen R. Noe
 Sue Norris
 Jenny O'Donnell
 Janice C. Oresman
 Amy Orton
 Emily G. Pardee
 Patricia H. Passer
 Diane Percival



Saralyn Peritz
 Susan L. Perley
 Gloria C. Phares
 Susan M. Pierce
 Sharron G. Pinnell
 Bridget Plante
 Christine Ponz
 Amy K. Posner
 Lynn Povich
 Delores M. Price
 Alta L. Price
 Pat Rabby
 Joan Rachlin
 Bena S. Racine
 Bonnie Raitt
 Marjorie Randolph
 Kathleen A. Ream
 Sherrill Redmon
 Cynthia Reich
 Bernardine Rice
 Francine V. Rivkin
 Patsy Rogers
 Anthony D. Romero
 Lee Roper-Batker
 Kalima Rose
 Kelly Ross
 Phyllis F. Rosser
 Ellen M. Ryan
 Elizabeth A. Sackler

Cathy Salser
 Marlene Sanders
 Susan Scarola
 Martha S. Scheeren
 Maria Schiff
 Ann K. Schonberger
 Jacalyn L. Schwartz
 David Scobey
 Heidi Scrable
 Frances L. Sebold
 Eleanor Sellstrom
 Susan M. Shaw
 Rose L. Shure
 Silver Mountain Foundation for
 the Arts
 Ann Singer
 Jane P. Singer
 Julie Sissman
 Teresa Ann Sizer
 James W. Skerritt
 Loretta A. Smith
 Marilyn R. Smits
 Margaret P. Snowdon
 May Soll
 Randi Solomon
 Carolyn Sonfield
 Sara J. Spaulding
 Cherrill M. Spencer
 Diane Steingart

DONORS

Susanne Stewart
 Catharine R. Stimpson
 Lee Stookey
 Jill Storey
 Lois M. Sturm
 Mamundi G. Subhas
 David Suisman
 Roxane Svoboda
 Jean E. Taylor
 Sharon E. Taylor
 James E. Thayer
 Mary L. Thom
 Sara J. Thompson
 Doris K. Thomson
 Gail M. Title
 Evelyn J. Treverthan
 Kevin M. Tromp
 Lynne Twist
 Amy B. Unfried
 Dona J. Upson
 Teresa Van Duym
 Marjorie Van Ochten
 Vera Institute of Justice
 Sonali Virendra
 Lauren J. Wachtler
 Stephen Wan
 Mrs. Joan M. Warburg
 Marcia D. Weber
 Knut M. Wefald
 Susan Wefald
 Patricia W. White
 Bernadette A. Wierzbicki
 Mary B. Williams
 Verna L. Williams
 Helen J. Winkler
 Gertrude K. Winsberg
 Susan M. Wolford
 Vivian Wood
 Cora Wortman
 Rhonda D. Wright
 Irene Xanthoudakis
 Elise A. Yablonski
 Anna Yang

Asian Women Giving Circle,
 (a donor advised fund, pooling
 resources to invest in Asian
 women-led, social change
 projects in New York City.)
 Stacey Adams
 Maria W. Adcock
 Anonymous (2)
 Asian Americans/Pacific Islanders
 in Philanthropy
 The Asian American Writers
 Workshop, Inc.
 Mahmood S. Aslam
 Omar Aslam
 Ann Aurelius
 Amiya K. Banerjee
 Tabitha Basa-Ong
 Robert Bell
 Rafael A. Bracero
 Lap W. Chan
 Maisie Chang
 Lisa Chen
 Peggy Chen
 Youri Cho
 Aiyoung Choi
 Esther Choi
 Kyung Hee A. Choi
 Helena Choy
 Amy Chu
 Melinda Chu
 Cecelia C. Clarke
 Scott Cushman
 Susan J. Dan
 Kavita Das
 Abigail Disney
 Rachel Efron
 David Eng
 Julie R. Fenster
 Marcia Flock
 Jarrod R. Fong
 Haang Fung
 Elizabeth M. Githens
 Patricia A. Glasgow
 Paul B. Groman

Julie Hackett
 Christine Hahn
 David Hahn
 Kwangsoon S. Hahn
 Matthew Heilman
 Margaret Honda
 Erin E. Howe
 Carol Hsu
 Michele Hu
 Jacqueline Huey
 Jennifer M. Iwata
 Ann Jackowitz
 Cleydi Jimenez
 Heidie J. Joo Burwell
 Amanda Justice
 Marion Kaplan
 Madina Kassengaliyeva
 Eleanor Keppelman
 Bomsinae Kim
 Jimin Kim
 Mikyum Kim
 Dai S. Kim-Gibson
 Jusung Kwok
 Eli I. Lee
 Hali Lee
 Jessica Lee
 Sang J. Lee
 Tae Hung Lee
 Jeremy Leeds
 Pat Lian
 Jiming Liang
 Joy Liang
 Life's Journey, LLC
 Lena Lim
 Susie Lim
 Patrick Lin
 Ellen Liu
 Holly H. Lloyd
 Yeou-Cheng M. Ma
 Paul A. McDonnough
 Mertz Gilmore Foundation
 Naseema Mir
 Morgan Stanley Workplace Giving
 Christine Nakaoka

David Natter
 Khanh Nguyen
 Brigitte Noh
 Tuhinsri O'Connor
 Barbara Ong-Shen
 Alison Park
 Jeannie Park
 Margaret Payette
 Michele Perry
 Lisa Philp
 Cydney Pullman
 David Ragland
 Lottie Rezneck
 Carolyn Rider
 Yehudah L. Rose
 Sophie Sa
 Pamela K. Santos
 Luigi Santosuosso
 Melinda Sarafa
 Ann Smock
 Shalini Somayaji
 Diana Son
 Raquel Sumulong
 Victor Sutan
 Louise C. Swan
 Tani H. Takagi
 John Tarantino
 Therapie New York
 Rachel Thomas
 Vivian Tseng
 Twelve Labours Foundation Inc
 The Lothar Von Ziegesar
 Foundation
 Helen Wan
 Stephen Wan
 Jennifer Wang
 Susan Wefald
 Elizabeth A. Whip
 Mia White
 Mannar Wong
 Pessie Wong
 Elizabeth M. Young
 Joyce L. Yu
 Anne Zinsser



Terry Lorant

Sara K. Gould, departing Ms. Foundation CEO & President and Susan Wefald, Interim CEO & President (November 2010-February 2011) with Gloria Steinem, October 2010

Leading the Way Fund Raises More Than \$1 Million

In November 2010, we said goodbye to **Sara K. Gould**, our then-president and CEO. Throughout her 24 years at the Foundation in various staff roles, Sara displayed undeniable passion for and dedication to our mission: to build women's collective power to create a nation of justice for all.

As she prepared to depart, Sara offered one final demonstration of this commitment, initiating the Leading the Way fundraising campaign. The Leading the Way Fund raised more than \$1 million, providing critical resources to ensure a smooth transition as her successor, Anika Rahman, took the reins.

Thanks to Sara, and many generous donors, the Leading the Way Fund has enabled the Ms. Foundation to build on its incredible legacy and develop a strong vision for the future. Today, the Ms. Foundation continues to lead the way, propelling the women's and social justice movements to new heights.

MS. FOUNDATION FOR WOMEN, INC.
STATEMENT OF FINANCIAL POSITION
June 30, 2011*

ASSETS

Cash and cash equivalents	\$ 5,911,063
Pledges, grants and contributions receivable	2,601,614
Accrued interest receivable	1,454
Prepaid expense and other receivables	94,275
Investments	32,919,275
Furniture, equipment and leasehold improvements, net of accumulated depreciation and amortization	864,028
Artwork	77,000
Rent security deposits	234,239
	\$ 42,702,948

LIABILITIES AND NET ASSETS

Liabilities

Accounts payable and accrued expenses	\$ 377,884
Grants payable	1,105,000
Deferred rent	101,609
Total Liabilities	1,584,493

NET ASSETS

Unrestricted

General Operations	2,721,043
Board Designated	1,257,720
	3,978,763

Temporarily restricted	12,677,176
Permanently restricted	24,462,516

Total Net Assets	41,118,455
	\$ 42,702,948

* Independent Auditors' Report, O'Connor Davies Munns & Dobbins, LLP, Accountants and Consultants, 2011

MS. FOUNDATION FOR WOMEN, INC.
STATEMENT OF ACTIVITIES
Year Ended June 30, 2011*

	General	Unrestricted Board Designated	Temporarily Restricted	Permanently Restricted	Total
PUBLIC SUPPORT AND REVENUE					
Contributions and grants	\$ 1,445,005	\$ 200,598	\$ 6,128,181	\$ 10,092	\$ 7,783,876
Special events, net of direct expense of \$201,360	499,300	-	-	-	499,300
Investment income, net	17,155	16,566	842,886	-	876,607
Net realized gain on investment transactions	981	24,939	1,160,869	-	1,186,789
Other income	5,014	-	-	-	5,014
Total public support and revenue	1,967,455	242,103	8,131,936	10,092	10,351,586
Net assets for program services released from restrictions	6,163,775	(71,490)	(6,092,285)	-	-
Total support, revenue and other	8,131,230	170,613	2,039,651	10,092	10,351,586
EXPENSES					
Program services					
Grantmaking	4,293,264	-	-	-	4,293,264
Capacity building, convenings and evaluation	517,807	-	-	-	517,807
Public education	801,549	-	-	-	801,549
Total program services	5,612,620	-	-	-	5,612,620
Supporting services					
General and administration	1,925,550	-	-	-	1,925,550
Fundraising	1,138,630	-	-	-	1,138,630
Total supporting services	3,064,180	-	-	-	3,064,180
Total expenses	8,676,800	-	-	-	8,676,800
Change in net assets before change in unrealized gain on investments	(545,570)	170,613	2,039,651	10,092	1,674,786
Change in unrealized gain on investments	590,431	56,558	1,689,198	157,883	2,494,070
Change in net assets	44,861	227,171	3,728,849	167,975	4,168,856
NET ASSETS					
Beginning of year	2,676,182	1,030,549	8,948,327	24,294,541	36,949,599
End of year	\$ 2,721,043	\$ 1,257,720	\$ 12,677,176	\$ 24,462,516	\$ 41,118,455

* Independent Auditors' Report, O'Connor Davies Munns & Dobbins, LLP, Accountants and Consultants, 2011

Ms. Foundation for Women

OUR STAFF

EXECUTIVE TEAM

Anika Rahman
President and Chief Executive Officer

Candice Carnage
Vice President, Finance and Administration

Ina Clark
Vice President, Development

Patricia Eng
Vice President, Program

Beatrice Abreu
Administrative Associate

Makeba Barrat
Development and Special Projects Assistant

Sangeeta Budhiraja
Program Officer

Tara Lee Cernacek
Executive Coordinator and Board Liaison

Sunny Daly
Senior Manager, Institutional Relations

Shelley Emmer
Director, Institutional Giving

Kasia Gladki
Communications Associate

Walid G. Haddad
Database and Web Administrator

Elaine Hin
Program Associate

Monique Hoefflinger
Senior Program Officer

A. Caroline Hotaling
Program Officer

Ana Lin
Controller

Ellen Liu
Program Officer

Kelly M. Parisi
Vice President, Marketing and Communications

Susan Wefald
Executive Vice President and Chief Operating Officer (on sabbatical)

Adriana Londono
Director, Major Gifts

Marlene Martinez
Senior Staff Accountant

Mitsuko Ogawa
Grants and Evaluation Administrator

Arelis Perallon
Staff Accountant

Sandra M. Pérez
Director, Individual Giving

Christie Petrone
Senior Communications Manager, Public Relations

Lulu Roller
Operations Manager

Indranie Sanichar
Director, Information Technology

Irene Schneeweis
Senior Manager, Strategic Communications

Wendell Snipes
Operations Assistant

Natalie Sullivan
Program Associate

Tanya Weithers
Director, Human Resources

Irene Xanthoudakis
Manager, Major Gifts

OUR BOARD

Cathy Raphael
Chair

Ashley Blanchard
Vice Chair

Elizabeth L. Bremner
Treasurer

Verna L. Williams
Secretary

Heather Arnet

Jeannie Diefenderfer

Eve Ellis

Lauren Embrey

Phoebe Eng

Alicia Lara

René Redwood

Kathleen Stephansen

Dorothy Q. Thomas

Join Us at ms.foundation.org



▲ Longview Photography



Photography: Elizabeth Rappaport

Writing: Christopher Atwell

Design: Amy Thesing

Ms. Foundation for Women
Building women's collective power to ignite change

12 MetroTech Center, 26th Floor
Brooklyn, NY 11201
Phone (212) 742-2300
Fax (212) 742-1653
Email: info@ms.foundation.org

Ms. Foundation for Women

Building women's collective power to ignite change



12 MetroTech Center, 26th Floor
Brooklyn, NY 11201
Phone (212) 742-2300
Fax (212) 742-1653
Email: info@ms.foundation.org

ms.foundation.org